



## BRANTFORD CYO GIRLS BASKETBALL INC.

An affiliated member of Basketball Ontario

June 2023

Dear Coach,

The Brantford Girls CYO Basketball program exists to provide girls with a positive experience in the game of basketball. All those involved in the program should be committed to developing basketball skills through teamwork, good sportsmanship, and self-discipline.

Our objectives have always been to:

- Promote fun, friendships and fitness
- Teach basketball skills in a progressive and consistent manner
- Teach youth the values, qualities and skills that are required to succeed on and off the court
- Exposure to competition, fair play and sportsmanship
- Build character, self-esteem, self-awareness and memories to last a life time

Coaches are chosen based on the needs of the whole program. The Executive takes the following into consideration during the selection process.

- Signed coaching application
- \*Vulnerable Sector Background check (now online and ONLY required once position has been confirmed)
- Personal interview (if requested)
- Current level of coaching vs requested position
- OBA qualification status
- Years of experience at CYO Rep level
- Conduct both on and off the court and the manner in which our organization has been represented by the coach and her/his team
- Historical contribution to CYO both to the House League and Rep programs and commitment evidenced
- Coaching philosophy as it relates to our Coaches Statement of Values (signed copy to remain on file)
- Review and sign off for Harassment and Abuse Policy (signed copy to remain on file)

Please see the attached Application. **The deadline for submission is June 15, 2023.** Should you have any questions, please feel free to contact me at any time.

We look forward to another great season with the Brantford CYO Falcons!

Tammy Ryan & the Brantford CYO Executive Team



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**COACHING APPLICATION**

Name: \_\_\_\_\_ NCCP# \_\_\_\_\_

Phone # (best one to contact you at): \_\_\_\_\_ Cell \_\_\_\_\_ Home \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ON Postal Code: \_\_\_\_\_

Email address: \_\_\_\_\_

Division of Interest (please select below)      Current Level of Qualification: \_\_\_\_\_

U10 Novice Girls	U11 Atom Girls	U12 Major Atom Girls
U12 Bantam Girls	U14 Major Bantam Girls	U15 Midget Girls
U16 Major Midget Girls	U17 Juvenile Girls	U19 Junior Girls

Will you have a child playing on this team? Yes \_\_\_\_\_ No \_\_\_\_\_

List 2 references of which at least one has knowledge of your participation as a volunteer in a youth program.

Name	Phone #	Relationship

**I understand a current Police Check is a condition of volunteering with Brantford CYO Girls Basketball Inc.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Applications will be reviewed and in the opinion of the Executive Committee, the best candidates will be offered a coaching position. All candidates will be notified once the selection is finalized.

06-2023



## BRANTFORD CYO GIRLS BASKETBALL INC.

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### The Coaches Statement of Values

#### Integrity:

The coach must act with integrity in performing all duties owed to athletes, the sport, other members of the coaching profession, and the public.

#### Competence:

The coach strives to be well prepared and current in order that all duties in the respective discipline are fulfilled with competence.

#### Athlete's Interest:

The coach must act in the best interest of the athlete's development as a whole person.

#### Respect for the Rules:

The coach must accept both the letter and the spirit of the rules that define and govern sport.

#### Respect for Officials:

The coach must accept the role of officials in providing judgement to ensure that competitions are conducted fairly and according to the established rules.

#### Responsibility to other Coaches:

The coaches' conduct toward other coaches must be characterized by courtesy, good faith, and respect.

#### Personal Conduct:

The coach must maintain the highest standards of personal integrity when dealing with players, parents, officials. They must ensure they, along with those within their charge, represent our organization with dignity and class at all times,

Coaches Name (print): \_\_\_\_\_

Coaches Signature and Date: \_\_\_\_\_

The Coach's Statement of Value will be kept by the Executive Committee. All coaches will be required to complete a new Statement of Value each year they coach.



## BRANTFORD CYO GIRLS BASKETBALL INC.

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### Harassment and Abuse Policy

Brantford CYO Girls Basketball Inc. is committed to provide all players, coaches, convenors, and anyone associated with the basketball program a safe environment for the opportunity to develop basketball and life skills. Brantford CYO Girls Basketball Inc. has a zero tolerance policy for sexual abuse, harassment, molestation, corporal punishment and neglect.

When coaches or volunteers are dealing with players we will adopt the "two adult rule". Adopting the "two adult rule" protects not only the player, but the coach or volunteer as well.

Any coach, convenor, CYO Executive, or volunteer will be required to go through a screen process before they begin working with the girls. The following is a list of screening procedures required:

- Signed volunteer application
- Criminal record check
- Background reference check (minimum 2)
- Personal interview (if requested)

If a player or volunteer experiences such harassment or abuse, the player or volunteer should promptly and accurately report such behaviour to his or her coach or to one of the members of the CYO Executive Committee. The problem will be immediately investigated and appropriate action will be taken.

As part of the prevention plan for abuse and harassment the CYO Executive Committee will respond to incidents of alleged abuse or harassment by assuring the serious and compassionate response to the allegations; completing a written report; fulfilling statutory reporting obligations to child protective agencies or police authorities; will not make legal statement without the aid of legal counsel; maintain confidentiality of the victim and perpetrator; immediately suspend the alleged perpetrator pending the outcome of the investigation and report the incident to the Brantford CYO Girls Basketball Inc. insurance provider.

I have read and understand the Harassment and Abuse Policy.

Coaches Name (print): \_\_\_\_\_

Coaches Signature and Date: \_\_\_\_\_

The signed acknowledgement for the Harassment and Abuse Policy will be kept on file by the Executive Committee. All coaches will be required to complete a new acknowledgment each year they coach.